



## OHS&W POLICY STATEMENT

### **Our Safety Beliefs:**

At Astral Cranes Pty Ltd safety is the core value of our business. We know:

- All injuries can be prevented
- Safety first, work second.
- Everyone is responsible for safety.
- Working safely is a condition of employment.

### **Our Actions:**

The cooperation and involvement of all employees at every level is required to achieve our health and safety objectives.

Our Senior Managers will ensure that:

- Safety management systems are developed, implemented and continuously reviewed for effectiveness.
- Resources including safe plant, equipment and training are provided to manage safety.
- Risks are eliminated at design stage wherever possible.
- Consultation is undertaken with management and employees on the development, implementation and refinement of our OHS&W systems.

Our Managers and Supervisors will:

- Provide and maintain a safe work environment for their employees, contractors and visitors
- Implement policies and procedures effectively.
- Consult with employees on all issues that will impact on their health, safety and well being.
- Investigate and report all incidents, including near misses.
- Monitor their team's OHS performance and strive for continuous improvement.

Our employees will:

- Work safely at all times to protect themselves and those working amongst them.
- Participate in OHS&W training, consultation and initiatives to improve health and safety.
- Report all hazards and incidents, including near misses to their supervisors and assist with actions to reduce and eliminate risks.

Our Contractors will:

- Comply with all OHS&W requirements set out in Astral Cranes Pty Ltd OHS&W Handbook.
- Work safely at all times to protect themselves and those working with them.
- Report all hazards and incidents, including near misses to management of Astral Cranes Pty Ltd.

Lyndon Valente  
Director

Lyndon Valente  
Signature

1.10.2012  
Date